### **Cabinet Committee on Performance Improvement**

Meeting to be held on Thursday, 12 September 2019

### Report of the Head of Legal and Democratic Services

Part I
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Electoral Division affected: All

### Corporate Risk and Opportunity Register Quarter 2 Update

(Appendix 'A' refers)

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### **Executive Summary**

This report provides an updated (Quarter 2) Corporate Risk and Opportunity Register for the Cabinet Committee to consider and comment upon.

#### Recommendation

The Cabinet Committee on Performance Improvement is asked to note the updated Corporate Risk and Opportunity Register as set out at Appendix 'A'.

### **Background and Advice**

Following the corporate approach to reporting on risk and opportunity, the quarter 2 Risk and Opportunity Register was reported to Corporate Management Team, following a review of the register. The register has now been updated to show progress against the risks and opportunities and is set out at Appendix 'A'.

A summary of the key updates to the register are set out below.

### Corporate risks (CR)

### **CR1** Reshaping the County Council

This risk replaces the previous risk on delivering the operational plan, and focuses on having the right workforce plans, capacity and skills to ensure we are sufficiently innovative/radical to transform services at the required pace, in order to achieve the scale of change needed to deliver a balanced budget.



This has been updated and includes updates and actions in relation to workforce planning, recruitment and building the Lancashire brand.

It also covers further embedding a focus on service delivery though a second phase of the service challenge process. This has been updated to include the work streams.

### CR2 - Protect and safeguard children

In June 2019, a Peer Challenge was undertaken with a focus on the Multi Agency Safeguarding Hub and demand management. There has been a further 2.9% increase in the number of children on a Child Protection Plan since the last quarter.

## CR3 - Complying with statutory requirements and duties relating to children looked after, children in need and children leaving care

There has been some positive improvement in performance which have included Children Looked After visits within timescale and the number of reviews completed within timescale.

## CR4 - Increase in demand, including rise in number of contacts and referrals and an increase in Children Looked After numbers

A bid has been submitted to the Department for Education to secure funding for Family Safeguarding. In June 2019, a Peer Challenge was undertaken with a focus on the Multi Agency Safeguarding Hub and demand management.

### CR5 - Recruit and retain experienced staff across the organisation

This risk replaced the risk that focused on Children's services and is now authority wide. It sets out what has and what is being done corporately to both retain and recruit staff.

## CR6 - Managing our data well and producing effective management information

Work in this area is on-going. There is an update on the corporate reporting strategy and the outcome of the workshops. Scrutiny committee members have met to look at Key Performance Indicators in the context of the new corporate strategy.

# CR7 - Implement/maintain core systems that support the organisation, deliver transformational change and deliver efficiencies, cost reductions and produce effective management information that supports management decision making

For this risk, there are updates on the support work around service challenge and highways.

### CR8 - Delivering major projects/schemes on time and within budget

Update on project and programme management for the 2019/20 delivery programme.

## CR9 - Delivering a statutory service for children and young people with special educational needs and/or disabilities

Continued positive progress in delivery of the Improvement Plan but with some slippage, clearly highlighted in the Plan, which is monitored through the Partnership Board. Narrative reflects the update presented to Children's Scrutiny Committee.

## CR10 - Supporting disadvantaged families to fulfil their potential (Troubled Families Programme)

No change.

### **CR 11 Future provision of ICT services**

A report was presented to August Cabinet.

### CR12 - Intermediate care for older people in a residential setting

The Carnall Farrer Review of Intermediate Care concluded with the final report at the end of May 2019. When the report was reviewed at the Better Care Fund Steering Group, it was identified that there were additional benefits to including information from neighbouring authorities.

### **Corporate Opportunities (CO)**

### CO1 - Delivering growth and prosperity for the whole of Lancashire

No change.

### **CO2 - Apprenticeship Levy and Apprentice % in Public Sector**

Includes an update on transactional spend.

### CO3 – Fair Funding and Business Rate Retention

Update on the business rate retention pilot in Lancashire.

### CO4 – Working collaboratively with key health partners

Update on the initial work being undertaken to develop a Lancashire County Council offer to the health economy.

Consultations			
N/A			
Implications:			
This item has the following implications, as indicated:			
Risk management			
Good governance enables an authority to pursue its vision effectively, as well as underpinning that vision with sound arrangements for control and management of risk. An Authority must ensure that it has a sound system of internal control which includes effective arrangements for the management of risk. Failure to develop and maintain a Corporate Risk and Opportunity Register means the Council would be negligent in its responsibilities for ensuring accountability and the proper conduct of public business.			
List of Background Papers			
Paper	Date	Contact/Tel	
None			
Reason for inclusion in Part II, if appropriate			
N/A			